

# POLICY OF THE SOCIAL RESPONSIBILITY IN FLYCOM TECHNOLOGIES

## D.O.O.

The policy of the social responsibility Flycom Technologies d.o.o. (Flycom Technologies) is based on the coordination of social, environmental and economic performance. With this policy, we want to ensure that our activity does not jeopardize the ability of future generations to meet their needs.

1. Flycom Technologies believes that balanced development is linked to the creation of long-term values, and seeks to ensure that sustainable principles embedded in its business objectives and activities are adopted. These principles cover all aspects of Flycom Technologies business from delivery to after-sales services and the management of our unit.
2. Flycom Technologies will be committed to balanced development as a social responsibility goal that can reduce emissions and help tackle climate change. Flycom Technologies will maintain an awareness of the environmental impact of its business and will minimize negative impacts.
3. Flycom Technologies will strive for social inclusion, the efficient use of natural resources, the use of appropriate materials and the least possible amount of waste. It will take into account product life and emissions and also look at the needs of future generations. Where possible, local communities will be consulted on development plans.
4. Flycom Technologies will develop its methodology and encourage employees to develop their awareness, expertise and knowledge of sustainable development and practices through education. We encourage all employees to become acquainted with corporate social responsibility as a common goal, to which they will also contribute and be responsible.
5. Flycom Technologies wants to ensure that no one is compromised in the performance of their official activities; as an employer, it is aware of its responsibilities for health and safety at work, which are strictly implemented and supervised and thus support this policy.
6. At Flycom Technologies, we constantly take care of the development and growth of our employees and their well-being at work. In our company we follow the policy of non-discrimination or. we offer equal opportunities for all employees - regardless of gender, race and sexual orientation.
7. When implementing projects, Flycom Technologies will strive to select suppliers that are sustainable.
8. Flycom Technologies aims at quality products and reliable services, so it supports a program of continuous improvement, employee education and development, and leads the quality standard process.
9. Flycom Technologies activities and relationships will be based on honesty and ethical principles.
10. Flycom Technologies will always comply with applicable law and will seek opportunities to make a positive contribution to balanced development through continuous improvement processes.
11. Flycom Technologies will set goals to achieve the strategy represented by this policy.
12. Flycom Technologies will monitor and report annually on the goals achieved and on key performance indicators in achieving these goals.

Document issued by: **Flycom Technologies d.o.o.**  
Ljubljanska cesta 24a  
4000 Kranj, Slovenia

Approved by: **Filip Rojs, director**

T +386 4 851 20 00

[info@flycom.si](mailto:info@flycom.si)  
[www.flycom.si](http://www.flycom.si)